279TH BASE SUPPORT BATTALION COMMANDER'S POLICY

POLICY NUMBER: 04-64 DATE: AUG 30 2004

SUBJECT: Bamberg Elementary School Dress Code

PROPONENT: DoDDS (469-7616) DISTRIBUTION: A, B & C

PURPOSE: Establish school dress standards for Bamberg Elementary School.

SCOPE: Applies to all school age children in the Bamberg German/American Military Community.

REFERENCES: Memorandum of Agreement (MOA) between the 279th Base Support Battalion and Bamberg Elementary School

POLICY:

- 1. The Bamberg Elementary School Advisory Committee (SAC) was approached in January 2004 about a school community dress code for SY 2004/2005. A parental survey was conducted in the Bamberg community and found that the majority in favor of the initiative. Based on the survey results, the SAC recommended to the Principal that the school community dress code be adopted. In meeting the concerns of parents and the recommendation of the SAC, the Principal accepted the recommendation. The goal of the Bamberg Elementary School dress code is to promote a safer and more effective learning environment by: reinforcing that the primary purpose of the school is for children to receive an education by having children attend school in "learning appropriate attire;" placing students of varying socio-economic levels on an even footing in regard to their dress; eliminating unsafe apparel and shoes from the school place; eliminating the fashion show behavior exhibited by some youth in school, a distracter to learning; eliminating gang-related clothing; reinforces a sense of school community pride.
- 2. The dress code offers many options such as different colors and styles of shirts, blouses, etc. Specifics for standard of dress are detailed in the MOI Bamberg Elementary School Dress Code, dated: 27 August 2004, available at the Bamberg Elementary School, and "Back to School Dress for Success", published by 279th BSB PAO office and information posted on the community website. Children are expected to be well-groomed and wear neat, clean clothing free of holes.
- 3. The school dress code is mandatory. Each student will be required to wear the prescribed attire while attending Bamberg Elementary School. Parents or guardians will be required to sign, as part of the enrollment process/contract, a statement of understanding of the Policy Letter and the statement should be kept on file at the school. School officials are expected to enforce the dress code in the school and take necessary action with students who are not in compliance with the policy. If a student attended school without the appropriate wear, he/she may be removed from the classroom until his/her dress is within compliance. Any issue which cannot be resolved between the school administrator and parent will be elevated to the 279th BSB Commander and/or the Schools Officer for further evaluation. A student may be granted an exception to this policy when the student's parent or guardian has secured exemption from the community dress code by complying with the procedures outline in the MOI. Newly enrolled students from outside the Bamberg Military Community are exempt from compliance within the first three weeks of attendance at school, but are encouraged to wear similar clothing in the interim, and achieve compliance as quickly as possible.
- 4. Violations of this policy during the school year will constitute a case of misconduct, which may be used as grounds for disciplinary action under Article 92 (Failure to Obey Order of Regulation) of the UCMJ or appropriate adverse administrative action for military personnel. For members of the civilian component and family members of military and civilian sponsors who are eligible to receive individual logistic support in

USAREUR, violations of this policy letter during the school year will constitute a case of misconduct, which may be used as grounds for disciplinary action under Army in Europe Regulation 27-9 (Misconduct by Civilians) or other applicable regulations. Prior to referring a case for misconduct, the principal will attempt to resolve the issue by holding a parent teacher conference.

5. "Maximum Support - It Shall Be Done!"

DANIEL L. THOMAS LTC, MI Commanding